

Monthly Karzar

February 2024

The Monthly Karzar Publishes News About The Iranian Working Class



The cost of wars and competition of capitalist governments are paid by the working class

Workers of the world unite

Monthly «Karzar»

Introduction

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Introduction

Nowadays the Iranian labour movement is the main protest movement against austerity and economic misery in Iran. Everyday struggles against low wages, unsecure jobs, temporary contracts and privatization are the daily events in Iran.

Efforts to create non-governmental workers organizations and releasing imprisoned labour activists and teachers are the main struggles of the Iranian worker protest movement. According to everyday strikes and protests numbers, the Iranian worker class is the one of the most active labour movement in the region.

We are trying to coverage the most of Iranian workers and teachers protests by publishing the Monthly Karzar.

> **Long live international labour comradeship** Campaign in Support Iranian Workers (CSIW)



The third day of strike at Iran Tire

Workers of Iran Tire Company went on strike on January 31st in protest against the level of wages. After the implementation of the job classification plan in Iran Tire, workers' earnings decreased and some job benefits were also eliminated. In protest against these conditions, the workers went on strike. On the third day of the strike, discussions between workers' representatives and employers continued.



Gathering and Strike of south Pars Complex Workers

On February 4th, workers of south Pars Complex, in response to pre-published calls, once again gathered in protest simultaneously with stopping their work activities. Contract workers of the south Pars refinery have announced that they will continue their strike and protest gatherings until the authorities of the Islamic Republic respond to their situation. These workers are protesting against low wages and disastrous working conditions, demanding the implementation of job classification, changes in the rotating shift system to 14 days of work and 14 days of rest, and the regularization of employees' status.



Nurses' Protest Gatherings

On February 3rd, nurses in hospitals across Lorestan province gathered in front of the Governorate Office to protest against living difficulties, delays in salary payments, and unfairness in nursing tariffs.

Similarly, employees of Modarres Hospital in Karaj gathered in front of the Governorate Office of Alborz province to protest against the improper implementation of nursing service tariffs and mandatory overtime.

In Bushehr, nurses in the province also gathered in front of the Governorate Office to protest against nursing tariffs and mandatory overtime.

On February 17th, nurses in Alborz province gathered once again in front of the Governorate Office. Nurses in Ahvaz also protested in front of the Governorate Office of Khuzestan province, demanding full implementation of nursing tariff laws and better working conditions. On the same day, nurses in Bushehr protested in front of the Governorate Office of Hormozgan province, expressing dissatisfaction with the incomplete implementation of nursing tariff laws and difficult working conditions.

On February 26th, nurses and medical staff in Shiraz protested against low and unrealistic nursing tariffs, mandatory overtime, and unfulfilled promises made by officials.

Low wages and the cost of living increasing have forced Iranian nurses to support living expenses with second and third jobs



Protests by workers at the Lavan Continental Oil Platform

Workers at the Lavan Continental Oil Platform have once again staged protests, demanding the removal of wage limits, the elimination of restrictions on retirement age, the non-segregation of occupations in operational areas, and non-interference with the oil pension fund. They say: "We have been raising these demands for a long time, but officials do not respond to us; it seems they do not hear our voice. The restrictions are unfair and must be removed.

The workers of the municipality of Nushabad held a rally

On February 3, 2024, the workers of the Nushabad municipality held a rally to protest against wage arrears, receiving their salaries once every three months, and problems with their supplementary insurance.

The workers state that the delayed payment of their salaries has not only caused problems for their livelihood, but has also made it difficult for them to receive supplementary insurance services.

According to the contract, around 400,000 tomans should be deducted from the workers' wages for supplementary insurance. When the wages are deposited into the workers' accounts with delay, this deduction also occurs with delay, causing difficulties for the workers to access supplementary insurance services. Additionally, the supplementary insurance does not provide any services to them.

Protest gathering of contract workers of the South Pars Gas Refinery Complexes

On February 3rd, contract workers of the South Pars Gas Complexes gathered in front of the gas complex refineries, and some workers from these refineries stopped working as a sign of protest.

This is the fifth gathering of workers following the pattern of previous weeks. Revision of the job classification plan and changing the system of 14 days of work and 14 days of rest

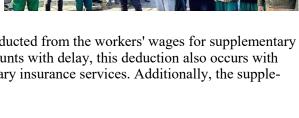
are among the most important demands of these workers. Earlier, officials had promised to address the workers' issues, but these promises have not yet been fulfilled.

The personnel of hospitals in Khuzestan gathered in protest against the layoffs

Some of the personnel from hospitals in the cities of Shadegan, Abadan, and Khorramshahr, who are on the verge of being laid off, have demanded that authorities address their grievances by staging a gathering in front of Abadan University of Medical Sciences. About 150 healthcare workers from these cities, with eight years of service and several years of battling COVID-19, have been dismissed from their jobs while awaiting the conversion of their employment contracts.

According to one of the protesters, the dismissal of healthcare staff is occurring under the pretext of financial problems in hospitals, while embezzlement of six billion tomans takes place every month at Abadan University of Medical Sciences.













The gathering of third party Oil Workers in front of the Ministry of Oil in Tehran.

On 6th of February, a group of third party oil Workers and contract workers came to Tehran and held a protest rally in front of the Ministry of Oil. These workers demanded, above all, the "the elimination of the human resources contractor" and the establishment of justice within the subsidiaries of the Ministry of Oil. The third-party oil workers demanded the Implementation of the second phase and amendment of the job classification plan with a view to ensuring fairness in pay between all permanent, third-party and contract employ-



ees, use of vouchers oil card as well as the utilization of welfare services and interest-free loans. The workers said that there should be fairness in the payment of wages and benefits. They said that a third-party worker should not receive one-third the salary of a permanent employee and have no hope for the future.

Another strike at the National Iranian Steel Group

On the first of February, workers from all sectors of the National Iranian Steel Group in Ahvaz went on strike. This round of strikes was in protest against the management's order to lay off some of the workers. In the past few days, following protests by workers against the implementation of the job classification plan, a number of workers have been banned from entering the company premises and have been issued dismissal orders by the CEO and the security manager of the company. The dismissed workers have also staged a sit-in protest by setting up tents outside the company entrance.

The protest gathering of The Minoo Company of Khoramdareh

On February 14th, the workers of Minoo Company held a protest gathering. Last month, the workers of Minoo Company also protested against their working conditions and wages. This protest was due to the failure to fulfil promises of increasing the base wages of the workers. The management of Minoo Company had previously announced a one million Toman increase, which they have now retracted.

The strike of workers of "Petrochemical Moukran"

On February 21st, the workers of "Petrochemical Moukran" went on strike in protest against the non-payment of their overdue wages by the employer. According to one of the workers of the company, "Petrochemical Negin Moukran Chabahar," "Construction Contractor Company," and "Ava Jahan Bin Company" have not paid any wages to the workers for three months, and despite the workers' protests and life difficulties, the employers have taken no action.







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Gathering of Laavan Continental Plateau operational workers

On 23rd of February, workers at the operational unit of the Laavan Continental plateau gathered in protest against the lack of attention from the company's managers to the demands of the workers. The protesting workers' demands include: dismissal of incompetent managers, removal of the salary cap, full payment of retirement benefits according to years of service, non-merging of the oil industry pension fund with other bankrupt pension funds, removal of the limitation on retirement age rights, return of excess deductions, full independence of the oil industry employees' pension fund.



Retiress

On 4th of February some retirees from the Social Security Organization gathered in Shush and Kermanshah to protest against their living conditions. The retirees say: "We demand a pension increase above the poverty line; our tables are not filled with promises and pledges."

These retirees criticize their living and healthcare conditions, stating: "Year after year, our livelihood has worsened." On 4th of Febreuary, retirees from the steel industry gathered in Tehran and Isfahan in front of the Steel Pension Fund building, demanding attention to their demands. These retirees called for officials to pay attention to their demands and stated that retirees' pensions should be above the poverty line.

They also demanded the implementation of the supplementary harmonization plan, acceleration in the full payment of arrears, the return of the real position of the Steel industry Pension Fund in the Seventh Development Plan, ensuring the implementation of medical commitments in accordance with the steel industry regulations, implementing specific steel industry regulations and laws, reviving its position, as well as increasing their next year's salaries based on the real inflation rate.

On February 26th, retirees from the telecommunications company also gathered to protest the non-implementation of the salary harmonization plan, the failure to enforce the provisions of the approved 2009 employment regulations, and the deprivation of access to supplementary insurance. These retirees, deprived of their Social Security rights for meeting their economic, medical, and livelihood needs, demand the consideration of supplementary insurance facilities, payment of overdue claims, and an increase in pension amounts in line with the current inflation rate in the country. Protests and marches by retirees from the telecommunications sector were held in dozens of cities





including Urmia, Arak, Bandar Abbas, Khorramabad, Ardabil, Tehran, Ahvaz, Isfahan, Tabriz, Sanandaj, Marivan, Qorveh, and Rasht.



